

VACANCY ANNOUNCEMENT

Date Issued: 23rd May 2025

Floresta is a Christian organization that works to reverse poverty and deforestation in Tanzania by transforming the lives of the rural poor. We work directly with communities to create economic opportunities through village savings and loan associations, micro-enterprise, implementing sustainable agriculture programs, and encouraging spiritual renewal. We work to bring fundamental changes in people as they discover their identity as God's children and as they discover their true vocation as stewards, living with peaceful relations with their neighbor, their environment and God.

POSITION: FIELD OFFICER (6) POSTS
REPORTING TO: PROGRAM COORDINATOR
DUTY STATION: KILIMANJARO, ARUSHA TANZANIA

NATURE OF DUTIES

We partner with communities to help restore local environments, through sensitization that are normally done at village meetings. We help the communities utilize technologies and techniques that address their everyday needs in an environmentally sustainable manner. We develop farmer's capacity to manage their own challenge through trainings that are tailored to farmer's needs. The organization preserves local and natural ways of farming by promoting existing indigenous knowledge. The knowledge is disseminated to community members through lead farmers and VSLA groups where farmers learn from their fellow successful farmers. The organization believes that farmers learn and adopt new technologies better and fast through their peers. We work hand in hand with the community in testing different technologies, giving farmers the ownership of the trials in their farmers' field school (FFS) and the adoption / implementation in their farms and gardens

What we do

We support farmers in sustaining safe environment and production by reducing different farm challenges/problem and increase yield. We restore environment through tree planting. Improve biodiversity found in ecosystem through water source conservation, agroforestry practices and engaging in beekeeping. We impact knowledge to community on nursery establishment and fruit tree improvement technique such as grafting which helps to improve household income

JOB RESPONSIBILITIES

- Provision of Practical knowledge and skills on agro-ecological techniques
- Creating Platform for co-creation of knowledge and innovation
- Provision of Extension services on value addition and market linkage
- Creation of safe environment for farmer, soil, crops and consumer
- Organizing and facilitating leadership training and stakeholders' meetings
- Promote adoption of environmental restoration and organic farming techniques
- Ensure proper implementation of the action points discussed during participants meetings
- Mobilize community and partner institutional to develop action plans on implementation of environmental restoration training
- Mobilizing community and school partnerships to participate in training and tree planting Campaigns.
- Identification of tree planting spaces and their inclusion in the smart reforestation initiative
- Highlighting the importance of trees in the ecosystem.
- Ensuring the involvement of village leaders in tree planting campaigns.
- Securing the participation of village leaders in the management of planted trees.
- Establishing effective methods for keeping records of planted trees and their survival rates.

SPECIFIC DUTIES

- Formation of Farmers Field School (FFS) to drive new innovations within the community
- Oversee farmers field school experiments for research purposes.
- Training farmers on sustainable agriculture techniques
- Conduct spot-checks visits, FFS visits, to closely monitor the implementation of program activities.

EDUCATION AND QUALIFICATIONS

Degree or Diploma in Agronomy, Agriculture general, Environment science, Forestry or other related field, with at least one year of experience (or equivalent combination of education and experience will be an added advantage).

REMUNERATION

The successful candidate will be remunerated according the Floresta salary scales, and in alignment with the candidate's qualifications and professional experience. Other benefits include: 1) Pension benefits; 2) Health insurance; 3) Education support; 4) Work transport; 5) Bereavement and consolation; 6) House allowance; 7) Settling allowance; 8) Phone credit; 9) Internet data subscription; and 10) International travel allowance.

HOW TO APPLY

Individuals possessing above qualifications and qualities are encouraged to submit CV's and cover letter through info@floresta.co.tz by June 4th 2025 or through postal address 7764 Moshi. Any application after deadline will not be considered. Only shortlisted candidates will be notified.